

**COACH CODE OF CONDUCT**

In addition to Netball Australia General Code of Behaviour and the AFL code of conduct, you must meet the following requirements in regards to your conduct in any activity held by or under the auspices of Netball Australia, AFL, a Regional or Affiliated Association of an Affiliated Club and in your role as a coach.

1. Fully comply with the Child Safety Act in the Netball and AFL Code of Conduct.
2. Treat all players with respect always. Be honest and consistent with them. Honour all promises and commitments, both verbal and written.
3. Encourage players to take responsibility for their own behaviour, performance, decisions, and actions.
4. Promote an environment of mutual support and respect among your players, regardless of their level of play.
5. Involve the players in decisions that affect them.
6. Establish, in consultation with players, what information is confidential and respect that confidentiality.
7. Provide feedback to players in a caring sensitive manner to their needs. Avoid overly negative feedback.
8. Refrain from any form of personal abuse towards your players including verbal, physical and emotional abuse. Be alert to any form of abuse directed toward your players from other sources while they are in your care. (Abide by Netball Australia and AFL Member Protection Regulation).
9. Refrain from any form of harassment towards your players, treating all players fairly within the context of their netball activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio-economic status. (Abide by Netball Australia and AFL Member Protection Regulation).
10. Be acutely aware of your power, as a coach and the developments with your players ensuring an environment free of sexual harassment, bullying, discrimination, or victimisation.
11. Avoid situations with your players that could be construed as compromising.
12. Ensure that training tasks, training equipment and facilities are safe and suitable for age, experience, ability, and physical and psychological conditions of the players.
13. Ensure the players time spent with you is a positive experience. All players are deserving of equal attention and opportunities. Provide opportunities that ensure everyone has a reasonable chance to succeed and improve/acquire skills and develop confidence.
14. Actively discourage the use of performance enhancing drugs, the use of alcohol, tobacco and illegal substance. (Abide by the Netball Australia and AFL Anti-Doping Policy).
15. Recognise individual differences in players and always think of the player's long- term best interests.
16. Set challenges for each player which are both achievable and motivating.
17. Aim for excellence based upon realistic goals and due consideration for the participant's growth and development.
18. As a coach, present yourself as a role model that promotes the positive aspects of netball by maintaining the highest standards of personal conduct.
19. Recognise your player's rights to consult with other coaches and advisers.
20. Do not exploit any coaching relationship or information gained through Netball Australia or AFL Programs, to further personal, political, or business interests.
21. Be honest and ensure that coaching accreditations/qualifications are not misrepresented.
22. Make a commitment to provide training programs that are planned and sequential.
23. Maintain or improve your current NCAS accreditation, seek continual improvement through performance appraisal and ongoing coaching education be open to other people's opinion.
24. Set a good example and display utmost honesty and integrity in all dealings.
25. Display and teach appropriate sporting behaviour, Sportsmanship and ensuring that players understand and practice fair play.



26. Respect the rights, dignity and worth of all individuals within the context of my involvement in Australian Football and Netball, including refraining from any discriminatory practices based on race, religion, ethnic background, or special ability/disability.
27. Ensure that all players understand the importance of regular attendance at training and positive attitude at training and that team selection throughout the season, including the finals, may be influenced by their training attendance and attitude.
28. Ensure that injured players are given prompt and competent medical attention and that doctor's orders are strictly adhered to.
29. Endeavour to keep informed regarding sound principles of coaching and skill development and of factors relating to the welfare of players.
30. Display and foster respect for umpires, opponents, coaches, administrators, other officials, parents, and spectators.
31. Abide by the By-Laws, (Rules & Regulations) and the Competition Rules of the AFL and Netball Australia.
32. Do not engage in physical and/or verbal intimidation, abuse or conduct toward any player, official, umpire or supporter. Such actions are unacceptable.
33. Respect the facilities and equipment of their own and opposing Clubs.
34. Make no detrimental statements in public (radio, television, print or electronic media) in respect to the performance of any match officials, players, or any policy decisions of the Club or to the AFL.
35. Do not use information technology to make or post inappropriate comments against players, clubs, club officials, match officials or the League which is discriminatory or offensive. Information technology includes, but is not limited to, email, instant messaging, text messages, phone messages, digital images, website postings (including social media such as Facebook, Twitter, and blogs).