



## **ALCOHOL MANAGEMENT POLICY**

This policy provides the basis for the responsible use of alcohol by the Mandurah Mustangs Football and Netball Club and is seen as fundamental to the aims of the Club.

The Club recognises the importance of holding a liquor license, enabling it to generate income and hold social functions. In doing so, however, we accept the responsibilities and expectations of the community in adhering to liquor licensing laws.

To ensure the aims of the Club are upheld and that alcohol is managed responsibly by the Club and its members, the following requirements will apply when alcohol is served at the Club or during a Club function.

### **Serving Alcohol**

Alcohol will be served according to the legal and moral requirements of the Club's Liquor Licence with the safety and well-being of patrons the priority.

- The Club maintains a current appropriate Liquor Licence.
- At least one approved manager will always be on bar duty to serve alcohol. Names of RSA trained bar staff will be displayed.
- Bar servers do not consume alcohol when on duty.
- People under 18 will not serve alcohol.
- The Club does not encourage excessive or rapid consumption of alcohol.
- When serving non-pre-packaged alcohol, standard drink measures will be always served.
- Information posters about Standard Drink measures will be displayed at the bar.
- The Liquor Licence and all legal signage will be displayed at the bar.
- An incident register shall be maintained, and any incident recorded.
- Intoxicated / drunk patrons will not be permitted to enter the premises.
- Servers will follow RSA training procedures when refusing service.
- Intoxicated / drunk patrons will be Refused service and offered a non-alcoholic drink
  - If the behavior continues, they will be asked to leave the premises or leave the premises (after appropriate safe transport options are offered).

### **Underage Drinking**

- Alcohol will not be served to persons aged under 18.
- Servers and committee members will ask for proof of age whenever necessary or whenever in doubt.
- Only photo identification will be accepted as 'proof of age'.



### **Alcohol Alternatives**

The Club recognises that alcohol is not the only revenue stream available and actively encourages the sales of alternative products to that of alcohol.

- Tap water is provided free of charge.
- A range of non-alcoholic drinks

### **Safe Transport**

The Club has a (separate) Safe Transport Policy that is reviewed regularly in conjunction with this Alcohol Management Policy.

### **Smoke-Free**

The Club has a (separate) Smoke-Free Policy that is reviewed regularly in conjunction with this Alcohol Management Policy.

### **Club Trips**

The Club will monitor and ensure any Club trips, particularly end of season player trips, strictly adhere to responsible behavior and alcohol consumption in accordance with the principles of this policy and the aims of the Club.

### **Non-Compliance**

All Club Committee members will enforce the alcohol management policy and any non-compliance, particularly regarding Licensing Laws, will be handled according to the following process.

- Explanation of the Club policy to the person/people concerned, including identification of the section of policy not being complied with.
- Continued non-compliance with the policy should be handled by at least two committee members who will use their discretion as to the action taken, which may include asking the person / people to leave the Club facilities or function.



## Committee Policy Management

The presence of committee members is essential to ensure the operation of the bar and compliance with this policy. At least two committee members are required to be present at all club functions when the bar is open. Key responsibilities of the duty committee members are too:

- Meet visiting police, cooperate and assist with any inquiries.
- Compliance with respect to persons under 18 years of age on premises.
- Recording any incidents in the incident register.
- Ensuring strict compliance with all sections of this policy in accordance with legal Liquor requirements.

## Policy Promotion

The Club will promote the alcohol management policy regularly by.

- Putting a copy of the policy in Club communications, e.g. newsletters, website and printed member / player information.
- Displaying a copy of the policy in the Club social rooms.
- Periodic announcements to members at functions.
- The Club recognises the importance of educating Club members, particularly players, about the benefits of an alcohol management policy and will endeavor to provide information to assist this process.